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| WEATHER CLIMATE WATER | **World Meteorological Organization**  **COMMISSION FOR WEATHER, CLIMATE, WATER AND RELATED ENVIRONMENTAL SERVICES AND APPLICATIONS**  **Second Session** 17 to 21 October 2022, Geneva | **SERCOM-2/Doc. 10** |
| Submitted by: Chair  21.X.2022  **APPROVED** |

**AGENDA ITEM 10: GENDER EQUALITY**

# Gender equality



## DRAFT DECISION

## Draft Decision 10/1 (SERCOM-2)

### Gender equality

**The Commission for Weather, Climate, Water and Related Environmental Services and Applications**, noting the content of document [SERCOM-2/INF. 10](https://meetings.wmo.int/SERCOM-2/_layouts/15/WopiFrame.aspx?sourcedoc=/SERCOM-2/InformationDocuments/SERCOM-2-INF10-GENDER-EQUALITY_en.docx&action=default),

**Requests** P/SERCOM to disseminate the outcomes from the SC-AVI Gender Report across SERCOM, INFCOM, and the Research Board, consolidate lessons learned and good practice in gender equality from across the commissions, and consolidate into a joint recommendation for EC-76 for consideration in finalizing the *Strategic Objective 5.3 Advance equal, effective and inclusive participation in governance, scientific cooperation and decision-making* in the WMO Strategic Plan 2024-2027, to support the objective of increased participation of women in all WMO technical commission activities. *[United Kingdom]*

**Decides** to update and align SERCOM’s Gender Action Plan activities and priorities with the objectives of the WMO Strategic Plan 2024–2027, WMO Gender Equality Policy and updated WMO Gender Action Plan taking into account the findings of the consolidated lessons learned and good practice on gender equality from across the commissions. *[United Kingdom]*

See [SERCOM-2/INF. 10](https://meetings.wmo.int/SERCOM-2/_layouts/15/WopiFrame.aspx?sourcedoc=/SERCOM-2/InformationDocuments/SERCOM-2-INF10-GENDER-EQUALITY_en.docx&action=default) for more information.

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Decision justification: Updated WMO Gender Equality Policy ([Resolution 59 (Cg-17)](https://library.wmo.int/doc_num.php?explnum_id=3138/#page=550)), updated WMO Gender Action Plan ([Resolution 82 (Cg-18)](https://library.wmo.int/doc_num.php?explnum_id=9827/#page=262)), WMO Strategic Plan 2020–2023 ([Resolution 1 (Cg-18)](https://library.wmo.int/doc_num.php?explnum_id=9827/#page=14))

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